

School Personal Development Plan 2025/2026



Protected Characteristics

- Assemblies including LGBTQ+ and Different Families – same love! (Pupil Voice) every Tuesday delivered by a range of teachers on rota
- Not in our School campaign to stand up to racism, sexism, harassment and homophobia. (Displays around school)
- Kapow PSHE Sessions on Inclusivity in School (Floor Books)
- Diverse selection of Library Books including representing pupils in school with disabilities, SEND and from families with different backgrounds. (Mirrors and Windows, Library Books & Posters)
- Be the Best you can be week, anti-bullying week & Odd Socks Day – celebrating difference and uniqueness! (Facebook & Website)
- Assembly plan for the year based on Pol-Ed and world/cultural events



Curriculum

- Enrichment and raising aspirations through residential opportunities including outdoor adventure and going to London, visitors in school, Trips and Visits. (Displays & Floor Books)
- Cultural Experiences including Museum visits and Art Galleries to support curriculum content. (Social Media)
- Picture News class assembly each week
- Participation in Forest Schools to support outdoor learning. (Facebook)
- Performance Art Workshops to enhance Drama, Literacy and Music. (Website)
- KidSafe is an integral part of the PD curriculum up to Year 5. Pol-Ed used in UKS2 PSHE curriculum and other year groups intertwine relevant units into their Kapow schemes
- Forest School and Outdoor learning woven into curriculum



Wider Opportunities

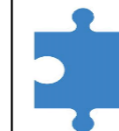
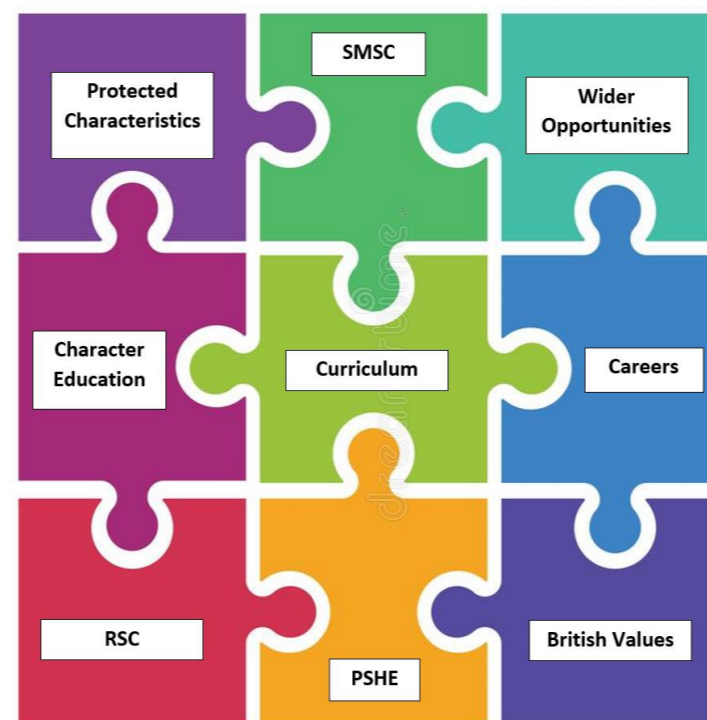
- Assemblies from people in the community including singing / dance clubs, scouts and sporting clubs to raise awareness of activities they can join outside of school. (Facebook & Website)
- Wide range of After School Clubs offered throughout the year including crafts, choir, sports, film and forest school. (Parent Mail & Pupil Voice)
- Trips & Residential to enhance life skills. (Facebook)
- Participation on the Cumbria Brightstar's Project and CET Innovate to raise money and learn about budgeting and finance. (Facebook)
- Ongoing engagement with the WELL Project and other CPD
- Development of the Community Garden
- Be the best you can be week



Character Education

Community links with Gables & Hospital & Fire Service including Sunflowers, Art Displays and Cakes to build appreciation of community, charity and self-worth.

- Participation in CET and local events such as 'Innovate Day' where pupils can take part in activities with other schools.
- Involvement in local events and organisations or pupil groups working towards achieving goals such as Eco School. (Green Flag, Community Wood)
- Pupils in Y2-6 choose Roles & Responsibilities to be active members of the school community and take responsibility for supporting others and school / environment improvements. (Posters, School Display, Pupil Voice)
- Parent curriculum themed training sessions – Parent Cafes
- Parent workshops including bullying/behaviour
- Pupils visiting local residents at care homes/hospital/restaurants to sing at Christmas, deliver Christmas cards and to celebrate events such as remembrance



Careers & Aspirations

- Visitors into school to talk about their experiences, successes and problems. (Facebook & Pupil Voice)
- Careers Fairs for Year 6 Pupils and Parents invited to talk about different career options – links with STEM and Sellafield. (Posters)
- Developing Experts, Art & DT linked to famous people and careers requiring these skills. (Book Looks)
- Open Days and Events celebrating 'People who help us' including nurses, ambulance, fire crew and coast guards. (Facebook)
- Inspirational speakers inc. Authors and Performers from the West End
- Transition days for Year 6 pupils working alongside Whitehaven Academy and St. Bennedict's Catholic School.
- Wellbeing sessions linked with goals, aspirations, targets and how to achieve these. (Pupil Voice & Notes on Seesaw / Class Floor Book)



RSC

- KidSafe Sessions taught throughout the school about keeping children safe, these include RSE discussions and parent information (KidSafe Certificates & Leaflets)
- Online Safety Day Activities including Sexting & Sexual Harassment and how to report it (Facebook & Pupil Voice)
- Visits from Police / PSCOs to address issues inside or outside of school (Pupil Voice)
- Pol-Ed lessons to address issues unique to our immediate locality and community such as rules of consent, drug abuse, domestic violence etc
- Whole School Writing Event on Anti-bullying



SMSC

- Whole School SMSC Day events celebrating culture, architecture, language, arts, food etc of certain Countries (Hall Display & Pupil Reflections)
- Increased profile of World religions and other cultures throughout our curriculum
- Multicultural themed days including inviting parents
- French Languages Day & Celebrations (Displays)
- Religious Learning based on Oak Academy to focus on discrete teaching of all faiths and learning opportunities outside the curriculum such as trips to Buddhist Temples and Church Visits.
- Organising Charity events including Food Bank



PSHE

- Weekly PSHE sessions including circle time and reflection. (Floor Books)
- Pol-Ed used to reinforce good citizenship alongside our Kapow PSHE scheme
- Participation in the PhunkyFoods Programme including Pupil Ambassadors (Facebook)
- Pupils learn First Aid with Flat Stanley! (Website & Facebook)
- Assemblies delivered by Fire Services, Ambulance and Police to keep pupils safe.
- Active involvement in Sporting Events (Photos) promoting healthy lifestyles



British Values

- Pupils complete Picture News weekly and watch and discuss Newsround to keep up to date with latest news and events from around the world. (Pupil Voice)
- Pupils adopt the Behaviour Policy which includes restorative practice. (Pupil Voice)
- Pupils learn to vote for things like Team Names, charities and activities. (Pupil Voice)
- Participation in events such as King's Coronation and Remembrance. (Displays & Facebook)
- U.K. Parliament Week
- Race Equality Week